

Memorandum of Agreement  
Between the Dedham School Committee  
and the Dedham Education Association, Educational Interventionist Unit

**June 12, 2023**

The Negotiating Subcommittee of the Dedham School Committee (“the School Committee”), acting subject to the ratification of this Memorandum of Agreement (“the Agreement”) by the full School Committee to whom the Subcommittee agrees to recommend acceptance, and the Negotiating Team of the Dedham Education Association, Educational Interventionist Unit (“the Association”), acting subject to the ratification of this Agreement by the full membership of the Association to whom the Negotiating Team agrees to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement for a successor Collective Bargaining Agreement that will be in effect from September 1, 2022 to August 31, 2024.

1. All terms and provisions of the predecessor Collective Bargaining Agreement which was effective from September 1, 2019 to August 31, 2022 shall, except to the extent modified by this Agreement, be carried over intact into the successor Collective Bargaining Agreement. All references to dates in the successor Collective Bargaining Agreement shall be changed to reflect the term of the successor Agreement, unless otherwise provided for in this document.
2. Unless otherwise specified herein, all modifications of non-economic items will take effect as of the ratification of the successor Collective Bargaining Agreement. Any written interim agreements that have been entered into by the parties since the ratification of the predecessor Collective Bargaining Agreement and that require modification of

existing contract language shall be incorporated into the new Collective Bargaining Agreement.

**3. APPENDIX A – SALARY SCHEDULE**

Effective September 1, 2022 – Increase salaries by 4%

Effective September 1, 2023 – Increase salaries by 8%

**4. APPENDIX B – LONGEVITY**

Effective September 1, 2022 – Add \$100 to each category of longevity payment

Effective September 1, 2023 – Add \$100 to each category of longevity payment

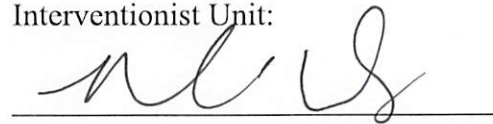
**WHEREFORE**, intending to be bound, the parties have executed this agreement this \_\_\_\_ day of June, 2023.

For the Dedham School  
Committee:



Margaret McDonald Briggs

For the Dedham Education  
Association, Educational  
Interventionist Unit:



Margaret McDonald Briggs